## Joyful Motivated Learners Earnest Thoughtful Citizens

School Development Plan 2024 - 2027 (2025 - 2026)

# **School Development Plan** 2024 – 2027 (2025 – 2026)

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## Sacred Heart Canossian College

#### 1. School Vision and Mission

We aim at providing an all-round education of Christian values and formation of the heart to empower our youngsters to be women of integrity and versatility with global awareness.

We are committed to the principle that all students can develop to their full capacity. We adopt a liberal approach to learning and teaching which encourages self-motivation, understanding, creativity and character development: an approach which stresses not only getting a good grade per se but most importantly the development of the students' knowledge, skills and attitude in the spiritual and moral, academic, social, aesthetic and physical aspects.

#### 2. School Goals

#### **Profile of SHCC Graduates**

Growing up in the Sacred Heart family, all SHCC graduates should have found a purpose in life and possess the following Sacred Heart spirit and qualities:

#### Versatility

#### Open to growth and changes

- Being able to understand and accept her talents and limitations
- Being aware of and able to manage her emotions and pressure in face of changes and demands; being able to stay positive when meeting failures and difficulties
- Having a sense of wonder and thereby being ready to explore, seek new experiences and risk failure
- Being proactive, creative and resourceful; capable of suggesting ways to deal with new situations and challenges
- Being capable of reflecting on experiences
- Being receptive and respectful to the opinions of others

#### Integrity

#### Sound in moral and religious values

- Forming her conscience on true moral values and having good reasons for her decisions
- Being courageous in upholding social justice and the principle of honesty
- Being responsible for her behaviour with an understanding of the impact of her words and actions on others
- Having some knowledge of and respect for religion and knowing the teaching of Jesus Christ
- Being able to reflect on her experience of God's love for her; realising the need for prayer and for growth in faith; having appreciation of the Eucharist and being familiar with the social teaching of the Church
- Being aware of and able to acknowledge the need for spiritual growth

#### **Charity and Love**

#### Caring for others and embracing diversity

- Being mindful of the needs, limitations and difficulties of others to better assist them
- Showing respect while relating to others
- Understanding the need for sacrifice in helping others
- Understanding cultural differences and embracing diversity; accepting and appreciating people of different backgrounds and abilities

#### Humility

#### Simplicity and modesty in all deeds

- Showing appreciation and being grateful for any opportunity, advice and support received
- Serving others with modesty
- Striving for excellence, achieving success, remaining humble
- Cultivating good leadership skills and own leadership style
- Putting herself into the positions of others before making judgments
- Being ready to admit ones' mistakes and willing to correct them

#### Perseverance

#### **Turning challenges into success**

- Having clear goals and working towards them with continued effort and determination
- Facing adversities with courage and patience to achieve success

#### **Intellectual competence**

#### Quest for lifelong learning

- Skilful in speaking, reading and writing precisely and fluently in both Chinese and English
- Being logical and critical in thinking; convincing in persuasion
- Being able to see the connection between disciplines and apply cross-curricular knowledge
- Making use of generic skills to continue lifelong learning and to apply knowledge to solve problems

#### Global citizenship

#### Understanding the world in which we live

- Being eager to learn about the world
- Being concerned about wider community issues, social and global problems
- Being lawful citizens
- Being able to look beyond the city and to address global concerns
- Being able to respect the wise use of natural resources in a sustainable way
- Being ready to contribute to the community, society, country and the world

#### 3. School Motto

#### "VIA VERITAS VITA"

Our motto draws its inspiration from Jesus Christ who is THE WAY, THE TRUTH and THE LIFE. We take Him as our model and seek to follow His footsteps.

#### VIA - WAY

To walk confidently and joyfully in the path of life, overcoming all difficulties with fortitude and prayer.

#### **VERITAS - TRUTH**

To be sincere in word and action, and to be open to truth and knowledge.

#### **VITA - LIFE**

To live for others, be ready to share, serve and sacrifice for others.

## 4. Holistic Review of School Performance

### a. Effectiveness of the School Development Plan in the cycle of 2021/22 - 2023/24

Major Concern and target	Extent of the target achieved	Follow-up action(s)	Remarks
Empowering our students to be committed self-directed learners  Target 1: Strengthening the abilities of students to engage in self-directed learning  Target 2: Strengthening teachers' roles and abilities as facilitators of learning	Largely achieved	Continue to be a major concern for the next development cycle with adjusted targets	<ul> <li>Students are to be empowered to address their learning needs</li> <li>Information Literacy and STEAM Education as a routine</li> </ul>
Grooming our students to be grateful, valuedriven young people, ready to serve and share with others.  Target 1: Strengthening values education  Target 2: Attending to the mental well-being of students	Largely achieved	Values education to be incorporated as routine work; mental well-being of students to be continued as a major concern	
Maintaining the supportive and conducive environment  Target 1: Sustaining positive school ethos  Target 2: Enhancing the wellness of students and staff of Sacred Heart  Target 3: Ensuring sustainable development in school management	Largely achieved	<ul> <li>Continue to be a major concern for the next development cycle with adjusted targets</li> <li>Consolidating/strengthening current measures further</li> </ul>	<ul> <li>Resources allocation to be examined</li> <li>Existing projects to be continued and strengthened</li> </ul>

## b. Based on the reflection against the seven learning goals, conduct school self-evaluation to review how good the school is in fostering whole-person development and lifelong learning of students.

As acknowledged by the ESR Team, most students demonstrate effective communication skills and are trilingual, with exceptional proficiency in English. Students' overall academic performance is excellent and they are highly engaged in reading books of different genres and topics during morning reading periods. Students apply various generic skills acquired both inside and outside school, such as Sacred Heart Enterprise (SHE) Challenge, an entrepreneurial learning project in Secondary 3, and service learning at all levels. The BYOD policy has been implemented at all levels and students are able to learn through a wide range of eLearning activities under the school-based Information Literacy (IL) curriculum. Junior students integrate and apply relevant knowledge and skills in workshops and activities in STEAM learning, Project-based Learning (PBL) and SHE Challenge. Higher-order thinking skills are well promoted by equipping junior students with a set of systematic thinking approaches in different subjects and providing them with various platforms to apply those thinking skills beyond the classroom. Workshops on exploring the use

During the national flag-raising ceremony, students demonstrate proper etiquette and show their respect for the ceremony. Their national and global identity has been cultivated through a great variety of study and exchange programmes to Mainland China and different countries. A group of Secondary 2 students visited our sister school in Jinan, Shandong in April 2024, learning about Chinese culture, language and recent development in China. In S4 Extended Learning Week, three groups of Secondary 4 students went to Fujian, Beijing and Hainan respectively to learn about the sport enterprise and development, STEM and aerospace development, and the 21st century Maritime Silk Road exploration.

of artificial intelligence (AI), robotic coding and virtual reality (VR) are arranged in PBL for Secondary 2 students who demonstrate their abilities to work out solutions by drawing on the knowledge and skills across disciplines to solve real-life problems in their work. Students also show their breadth of knowledge and broaden their horizons in various competitions and attain outstanding achievements, especially in international and regional competitions such as the World Scholar's Cup, World Choir Games, as well as other regional outstanding students and leaders awards.

All form assemblies include at least one talk on life planning to ensure that students are updated with trends in the workplace and labour market. A number of Secondary 4 to 6 students joined summer internship programmes or job shadowing to enrich their experiences and to facilitate the exploration of their career. With the support of an extensive alumnae network, students articulate clear goals and display good career awareness with careful consideration given to individual attributes, demonstrating their strong learning motivation and confidence in decision making.

Our students exhibit attentive and sincere learning attitudes in lessons and complete learning tasks diligently, displaying good quality that reflects their higher-order thinking skills. They can give constructive comments to their peers and some use the comments from their peers to refine their work, practising effective peer learning. They are also graceful, modest, self-disciplined and maintain a harmonious relationship with their peers and teachers. They have also been developing diverse interests and stretching their potential in social, aesthetic and physical aspects for a balanced development of lifestyle. Around 20 students joined the Mental Well-being Ambassadors scheme which was launched to provide training for students on positive psychology, promoting mental health knowledge and supporting their peers.

♦ How good is our school in enriching students' learning experiences for their whole-person development and lifelong learning?

Our school is always committed to offering a wide range of life-wide learning experiences to foster students' whole-person development. The launching of Activities Week and OLE Fridays have provided extended learning opportunities for students to learn beyond the classroom, explore their interests and potential through various programmes such as Outward Bound, local and overseas study trips, community services, project-based learning on the revitalisation of heritage and STEAM learning. Numerous study trips have been organised for expanding students' breath of knowledge. A 5-day Extended Learning Week has been designed for S4 students to learn beyond the classroom and explore their potential. Learning elements of national education are incorporated into classroom teaching and the curriculum. Gifted students in different areas are nominated to join pull-out programmes, territory-wide and international competitions. Students are mostly encouraged to step out of their comfort zones and are given autonomy to organise various activities. Reading periods are included in the regular timetable and a comprehensive reading scheme has been established to recognise students' effort in reading.

Our school highly respects and values students' voice in the formulation of school policies. The School Development and Advisory Committee (SDAC) and Head Girl Core Group provide platforms for collecting students' views in school policy-making.

Positive education is introduced to all junior level classes during Home Periods. It includes students' sharing and individual counselling for students in need, helping students know more about themselves, excel in their strengths and overcome their weaknesses, especially in their personality. This could help students build a positive outlook and face adversity in life. Life Planning started at junior levels with talks, workshops, career visits and personal counselling. Programmes for empowering parents to accompany students on their life journey are organised as we believe that parents are important collaborators in the formation of our students.

♦ How good is our school in leading its continuous improvement and development for students' whole-person development and lifelong learning? Our school has a school-based vertical curriculum that includes STEAM Education (coding, AI and VR), Project-based Learning (thinking skills), Outward Bound (outdoor experiential learning), Extended Learning Week (study tours) and Service Day (service learning). In this school-based curriculum, our students apply what they have learned in class to the real world and discover their own self and potential through a rich variety of learning experiences.

Values Education has been implemented with a wider coverage. Apart from religious education, all academic subjects and student activities must include components of Values Education and National Security Education. Students are nurtured under a safe and rich moral atmosphere and culture.

Our comprehensive and tactically devised staff development plan facilitates the implementation of school plan strategies effectively. With extensive support and resources from various partners such as IMC members, sister schools under the same sponsoring body, alumnae and external bodies, our staff development programmes enhance teachers' professional capacity and enrich students' learning experiences. The close communication established among the school management, middle managers and teachers which keeps teachers well informed of the latest development of the school and makes everyone share the sense of a supportive environment for cultivating a learning community that provides students with rich learning experiences.

The culture of passing on the torch has been well preserved in the school where senior students serve as role models, guiding and mentoring their young schoolmates. Our alumnae and parents maintain close communication with the school and provide a strong and broad network to support our students' learning in various aspects, such as mentorship programme, sharing, professional support and scholarships.

#### c. How Can My School Be Better

• What are our students' needs?

Having been learning about thinking skills in the last cycle, our students need more platforms or opportunities to practice or demonstrate what they have learned. Apart from the existing STEAM Programmes, Project-based Learning and SHE Challenge, a wider variety of learning opportunities can be introduced, especially those beyond classroom learning, such as writing workshops on global issues, UX/UI Web Design courses, urban planning workshops, training courses on Chinese medicines and herbs and so on. Students will be able to develop their generic skills through learning beyond the classroom. Meanwhile, they will be encouraged to participate actively in an extensive range of external competitions to broaden their horizons and expand their breadth of knowledge.

Experiential learning is one of the effective ways to arouse the curiosity of our students. It also provides our students with opportunities to challenge themselves through engaging with complex real-world issues, and this can help them build their confidence, resilience, and self-awareness. To promote national and global identity among our students, more study tours with different themes will be organised for students of all levels, especially those which help our students know more about the recent development and contribution of our country, such as Belt Road Initiatives, aerospace technology and development and so forth. We also hope to arouse students' awareness of the environment and conservation of energy by organising student-led campaigns such as Low Carbon Week, collection of recycling materials or promotion of reuse and reduce. Through reflecting on their experiences, we hope our students can become thoughtful and observant citizens of the global village with a sense of pride and belonging to our school, our community and our country.

Students need more time and space to engage in extended learning activities of their choice. A healthy lifestyle is also what our students need to bring attention to. In general, our students take less notice of physical exercise and rest. Our school would join hands with parents to promote physical and mental health so that students will be aware of the importance of a healthy lifestyle both at school and at home. Students are to be empowered to face adversity and pressure.

♦ What is our school's capacity for continuous improvement and development?

Our school adopts a participatory approach in implementing the planning-implementation-evaluation cycle and the decision-making process is transparent. There are two review sessions every year for all teaching staff to evaluate the effectiveness of implementation strategies and provide suggestions on school development direction. There are also two channels: the Head Girl Forum and the School Development and Advisory Committee (SDAC) for collecting students' opinions on school policy-making. Parents' views on student affairs and school policy are collected through the Parent Teacher Association or designated consultation sessions, such as S3 Subject Choice Seminar. The APASO and stakeholders' surveys are conducted annually to collect impressions from students, staff and parents on school policies and environment.

Through the weekly Staff Information Session and regular staff meetings, the teaching staff is all well informed of updated school matters and members are able to express their views on school issues. Special meetings are held whenever discussions are needed on students' special needs or reviewing school policies. The new arrangement of morning assembly provides more chances for students to share their learning experiences and achievements with the whole school (with audiovisual aids) and this enhances students' learning attitude and appreciation of others' effort.

♦ What are the development priorities of our school for enhancing the whole-person development and lifelong learning of our students? Students' health and well-being are always our top priority. Our school will hold a review on curriculum planning, assignment and assessment coordination, subject combinations in senior secondary and school policies for creating time and space for students. However, our school will be able to manage all major concerns and enhance students' whole-person development, self-directed learning with motivation and uphold high moral standards throughout the three years.

### 5. Major Concerns of the 2024/25 – 2026/27 School Development Cycle

- ◆ Based on the above holistic review of school performance, the major concerns in order of priority are:
  - 1. Students are empowered to be confident and motivated self-directed learners.
  - 2. Students are groomed to be earnest thoughtful citizens.
  - 3. A supportive and joyful learning and working environment for the Sacred Heart community is built.
  - 4. Follow up on ESR 2024 the follow up will be interpreted in the above three major concerns.

## **School Development Plan (2024/25 - 2026/27)**

Major Consours	Tougets		Time Scal		Outline of Studenies	Savan Lagunina Caala
Major Concerns	Targets	Year 1	Year 2	Year 3	Outline of Strategies	Seven Learning Goals
1. Students are empowered to be confident and motivated self-directed learners.	<ul> <li>Students are confident and motivated in learning</li> <li>Students understand their learning needs and are able to address them</li> <li>Students are equipped with skills to engage in self-directed learning</li> <li>Strengthening students' eLearning abilities and information literacy</li> <li>Enhancing STEAM education</li> <li>Students have time and space to engage in learning</li> </ul>	<b>√</b>			Deployment of QSIP of CUHK to enhance DI strategies Addressing learner diversity through promoting various learning opportunities Promoting various learning opportunities for students to address their needs Exploration of new subjects in senior curriculum  Effective coordination of assignments Curriculum mapping at junior levels New senior subject combination New timetabling arrangement Exploration of different ways or formats of assessment Cross-KLA extended learning opportunities	- Healthy lifestyle

Major Concerns	Targets		Time Scal		Outline of Strategies	Seven Learning Goals
Major Concerns	Tangets	Year 1	Year 2	Year 3	Outline of Strategies	Seven Learning Goals
2. Students are groomed to be earnest thoughtful citizens.	<ul> <li>Enhancing mental wellbeing of students</li> <li>Strengthening students' ability to face adversity and cope with pressure</li> <li>Enhancing students' reflective power</li> <li>Strengthening the identity of students as members of the community</li> </ul>		✓		Organising mental well-being activities for students, parents and staff Cross team collaboration Talks and workshops for parents; parent- child activities Home-school collaboration  Integrating the core values into subject curriculum/ ECA Morning sharing regarding Chinese values, culture, the historical and recent development of our country Implementation of entrepreneurship education and form- based values education curriculum Promotion/Deepening Service Learning	<ul> <li>National and global identity</li> <li>Breadth of knowledge</li> <li>Language proficiency</li> <li>Generic skills</li> <li>Information literacy</li> <li>Life planning</li> <li>Healthy lifestyle</li> </ul>

Major Concerns	Targets		Fime Scale	_		Outline of Strategies	Seven Learning Goals
Trajor Concerns	inigots	Year 1	Year 2	Year 3		outilité di strategies	Seven Zem ming Goms
3. A supportive and joyful learning and working environment for the Sacred Heart community is built.	<ul> <li>Enhancing collaboration among all staff members</li> <li>Strengthening the sense of belonging to the school</li> <li>Re-examining resources allocation</li> <li>Upgrading campus facilities</li> </ul>	*			•	Fine-tuning procedures for administrative work and school documents according to the latest guidelines from the EDB Fine-tuning of administrative procedures for student activities Continuing the School History Project Renovation of School Heritage Corner Sustaining the outreach project in Cambodia Exploring possibilities of revitalising rooms for new purposes Providing and maintaining a clean and safe environment in the school Tapping in external resources for school development	<ul><li>Generic skills</li><li>Healthy lifestyle</li></ul>

### 6. Appendix

## i. Development plan for student support for healthy mental well-being (2024-2027)

Our school aims to enhance students' mental well-being through increasing awareness, enhancing values education, developing students' qualities, establishing supportive school environment and empowering caretakers.

	2024-2025	2025-2026	2026-2027
Enhancing mental well-being of students	Cultivating joyful, supportive and embracing school environment through cross team collaboration	Reviewing the effectiveness of school environment for student support and strengthening cross team collaboration	Optimising the school environment for student support and continuing effective cross team collaboration
	2. Raising awareness of students of their mental well-being and readiness to seek help	2. Facilitating students' reflection on their mental well-being and ability to self-help	2. Strengthening students' habits and mindsets of healthy mental well-being and effectiveness of getting help
	3. Establishing healthy lifestyles through various activities	3. Reviewing the establishment of students' healthy lifestyles through various activities	3. Enhancing students' healthy lifestyles through various activities
	<ul> <li>4. Facilitating healthy mental wellbeing through immersion activities and values education. Curriculum framework:</li> <li>S1: Identifying Needs and Matching Service; Adaption to Secondary School Life and Selfmanagement; Peer and Family Relationship</li> </ul>	4. Reviewing and adjusting the content of immersion activities and values education curriculum framework for students' healthy mental wellbeing	4. Optimising the content of immersion activities and values education curriculum framework for students' healthy mental well-being

	2024-2025	2025-2026	2026-2027
	S2: Harmonious Relationship and Conflict Resolution; Self- identity and Self-acceptance		
	S3: Responsibility, Life Planning and Life Purpose		
	S4: Adaption to Senior Secondary School Life, Self- compassion and Sense of Worth		
	S5: Embracing Challenges with Resilience and Hope		
	S6: Meaning of Life		
Raising awareness of students and staff on the importance of mental well-being and responding to it	Enhancing teachers'     understanding of their roles in     prevention, intervention and     postvention of student issues	Guiding teachers' reflection on prevention, intervention and postvention of student issues	Optimising teachers' ability in prevention, intervention and postvention of student issues
	2. Training teachers on counselling skills in student support	Strengthening teachers' counselling skills in student support	2. Optimising teachers' counselling skills in student support
	3. Facilitating comprehensive student support through professional dialogue and collaboration among teachers and teams	3. Reviewing the effectiveness of comprehensive student support through professional dialogues and collaboration among teachers and teams	3. Optimising comprehensive student support through professional dialogues and collaboration among teachers and teams

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	2024-2025	2025-2026	2026-2027
Empowering parents to accompany their children on their growth journey through talks, workshops and parent-child activities	Empowering parents to     accompany their children on     their growth journey through     talks, workshops and parent-     child activities	Providing guidance for effective parenting through talks, workshops and parent-child activities	Offering parent education to meet family needs through talks, workshops and parent-child activities
	2. Establishing home-school collaboration through communication and meeting with parents	2. Strengthening home-school collaboration through communication and meeting with parents	2. Continuing close home-school collaboration through communication and meeting with parents

### ii. Development plan on careers and life planning (2024-2027)

Our school aims to develop life planning skills of students including self-understanding, goal-setting, problem solving, reflective thinking and personal planning through home period curriculum, talks, workshops, career-related experience and individual guidance. Apart from equipping students to make informed choices for their future studies and to pave their way for career aspirations, we also aim to assist students to develop a positive attitude towards work and learning so that they can fully utilise their strengths for a fulfilling life.

	2024-2025	2025-2026	2026-2027
Career Guidance and Life Planning Education for students	Junior Secondary 1. Enhancing students' sensitivity to self-understanding, appreciation of one's talents and acceptance of one's limitations	Partnering with SideBySide to review life planning lessons and programmes through 'Sai with You'	Deliberate and optimise approaches to life planning lessons and programmes with SideBySide.
		Junior Secondary 1. Providing guidance for students to review their sensitivity to self-understanding, appreciation of one's talents and acceptance of one's limitations	Junior Secondary  1. Optimising guidance for students to review their sensitivity to self-understanding, appreciation of one's talents and acceptance of one's limitations
	2. Introducing programmes and materials used for gauging students' interests, abilities and career inclinations and equipping students to make informed choices and build paths for achieving goals and dreams in life	2. Reviewing programmes and materials used for gauging students' interests, abilities and career inclinations and reviewing strategies and tools used to equip students to make informed choices and build paths for achieving goals and dreams in life	2. Optimising programmes and revising materials used for gauging students' interests, abilities and career inclinations; optimising strategies and tools used to equip students to make informed choices and build paths for achieving goals and dreams in life

	2024-2025	2025-2026	2026-2027		
	Senior Secondary 3. Helping students develop life planning skills including goal setting, problem solving, reflective thinking and personal planning; facilitating students in career exploration	Senior Secondary 3. Reviewing the effectiveness of tools and instruments delivering life planning skills and exploring more opportunities for students to participate in internship, mentorship and job shadowing programmes	Senior Secondary 3. Optimising tools and instruments measuring the effectiveness of life planning skills and building network with outside parties for better further studies and internship opportunities for students		
	4. Helping students develop positive attitudes towards work and learning including gratitude and willingness to serve others with love; encouraging students to archive experiences instrumental to their career aspirations	4. Providing guidance for students to review their attitude towards work and learning including gratitude and willingness to serve others with love; morefocused individual counselling to be provided to high achievers and potential achievers for further studies	4. Guiding students to optimise strategies to improve their attitude towards work and learning, including gratitude and willingness to serve others with love; more-focused individual counselling to be provided to high achievers and potential achievers for further studies		
Career Guidance and Life Planning Education for Teachers and Parents	For teachers:  1. Giving advice on guidance and the use of homeroom materials provided for S1 to S6 HrTs in homeroom meetings  2. Providing S3-S6 HrTs with specific advice about guidance on further studies	For teachers:  1. Reviewing advice on guidance and the use of homeroom materials provided for S1 to S6 HrTs in homeroom meetings  2. Reviewing strategies and tools provided for S3 to S6 HrTs and students related to further studies	For teachers:  1. Reviewing the effectiveness of life planning training provided for teachers, updating and consolidating different tools, methods and materials  2. Optimising strategies and tools provided for S3 to S6 HrTs and students related to further studies		

2024-2025	2025-2026	2026-2027
	3. Life planning training provided for teachers through staff development programmes	3. Life planning training provided for teachers through staff development programmes
For parents: 1. Deliberating the importance of life planning through Parents' Nights	For parents: 1. Deliberating the importance of life planning through Parents' Meetings	For parents: 1. Deliberating the importance of life planning through Parents' Meetings
2. Organising talks on local and non-local further studies opportunities	2. Organising talks on local, non-local and non-JUPAS further studies opportunities, schemes and scholarships	2. Organising talks on local, non-local and non_JUPAS further studies opportunities, schemes and scholarships

## iii. Development plan on project-based learning and thinking skills (2024-2027)

	2024-2025	2025-2026	2026-2027
S1-S3 Thinking skills	S1 Introducing systems thinking within subject contents	S1 Introducing systems thinking within subject contents	S1 Introducing systems thinking within subject contents
	S2 Continuous application of design thinking and decision making skills to PBL projects on wider topics, and integrating systems thinking into design thinking for problem definition and ideate	S2 Continue to apply design thinking and decision making skills to PBL projects in topics on Hong Kong and mainland China, and integrating systems thinking into design thinking for problem definition and ideate	S2 Continuous application of design thinking and decision making skills to PBL projects on global topics, and integrating systems thinking into design thinking for problem definition
	S3 Strengthening students' creativity through systems thinking and design thinking in SHE Challenge	S3 Strengthening students' creativity through systems thinking and design thinking in SHE Challenge	S3 Strengthening students' creativity through systems thinking and design thinking in SHE Challenge
Capacity building	Further empowering teachers to be facilitators / project managers in developing thinking skills of junior form students	Further empowering teachers to be facilitators / project managers in developing thinking skills of junior form students	Further empowering teachers to be facilitators / project managers in developing thinking skills of junior form students
	Professional development for new teachers to become facilitators of systems thinking and design thinking in project-based learning	Professional development for new teachers to become facilitators of systems thinking and design thinking in project-based learning	Professional development for new teachers to become facilitators of systems thinking and design thinking in project-based learning

## iv. Development plan for other learning experiences (OLE) (2024-2027)

	2024-2025	2025-2026	2026-2027
Other Learning Experiences	Consolidating Canossian Values Education in OLE	Integrating Canossian Values Education into OLE	Strengthening Canossian Values Education in OLE
	For students:	For students:	For students:
	1. Providing opportunities for students to apply and integrate Canossian Values (especially appreciation, responsibility, gratefulness and national identity) into their daily live and learning beyond the classroom	Providing opportunities for students to lead and facilitate activities rooted in Canossian Values across various learning platforms.	Empowering students to lead     Canossian Values-based     initiatives and projects within     the school and community.
	2. Encouraging students to take on leadership roles as they participate in OLE activities that promote Canossian Values	2. Encouraging students to participate in school-community partnerships that promote Canossian Values.	Providing platforms for students to showcase and celebrate achievements inspired by Canossian Values.
	3. Empowering students to share their learning experiences with the school community and strengthen their identity as a member of the community	3. Expanding the range of OLE programmes to address students' diverse needs and interests while embedding Canossian Values.	2. Encouraging students to mentor and inspire younger peers in the understanding and practice of Canossian Values
			2. Expanding OLE programmes to nurture students' Canossian Values and holistic development.

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STICE_SCHOOL Development I lan 2024-20.	2024-2025	2025-2026	2026-2027
	For teachers:	For teachers:	For teachers:
	Reviewing and refining the school-based OLE policy to better integrate Canossian Values	Align school-based OLE policies and subject curricula for consistent integration of Canossian Values.	Reviewing and refining the school-based OLE policy to ensure seamless integration of Canossian Values across all aspects of school life.
	Fostering collaboration among different teams and departments to design and deliver Canossian Values-based experiential learning opportunities	2. Facilitating cross-disciplinary collaboration to design and deliver learning experiences rooted in Canossian Values.	2. Fostering a collaborative school culture, encouraging teachers to embed Canossian Values in the curriculum and school activities.
	2. Continuously collecting feedback from teachers and students to improve the planning and coordination of OLE activities	3. Regularly evaluating the effectiveness of these values' integration and adjust based on feedback.	Establishing feedback     mechanisms to evaluate the     impact of Canossian Values     education and implement data-     driven improvements.

## v. Development plan for the use of Information Technology (2024-2027)

The goal of the IT development plan is to enhance students' learning through effective integration of technology and provide support for school administration.

	2024-2025	2025-2026	2026-2027
Fostering a balanced and informed approach to technology use in learning  - Emphasising purposeful, ethical and healthy device usage  - Encouraging teachers to effectively integrate technology into addressing learner diversity	Students - Encouraging students to be mindful about the choices they make when using devices - Enforcing clear and consistent BYOD policy  Teachers - Empowering teachers to guide	Students - Providing opportunities and guidance to all students to participate in offline hobbies and physical activities to maintain a healthy balance  Teachers - Encouraging teachers to design	Students - Assessing the impact of school-based programmes on students' device usage habits  Teachers - Evaluating teachers' readiness
	students in maintaining a healthy and balanced device usage - Raising teachers' awareness of the latest trend in emerging tools, methods, and practices for integrating technology into education	technology-assisted learning activities to address learner diversity - Identifying effective practices and promoting sharing within and between departments	and confidence in using technology to support diverse learners
	Parents - Raising parents' awareness of information literacy through existing platforms and channels	Parents - Raising parents' awareness of information literacy through collaboration with external parties	Parents - Assessing the effectiveness of parent education programmes related to device usage and literacy

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	2024-2025	2025-2026	2026-2027
Providing support for improving school administration efficiency	<ul><li>Conducting need analysis to identify areas of improvement</li><li>Drafting streamlined procedures and workflow</li></ul>	- Implementing the streamlined workflow and consolidating repetitive procedures	- Assessing and fine-tuning updated workflows and procedures
Developing a central information archive to address learner diversity	<ul> <li>Defining the project aim and scope by assessing the current state of data management and gathering key requirements from stakeholders</li> <li>Designing and developing a central information archive</li> <li>Migrating existing data to the system</li> </ul>	<ul> <li>Launching the central information archive</li> <li>Providing support for teachers</li> </ul>	<ul> <li>Evaluating the impact of the archive</li> <li>Identifying further areas for improvement</li> </ul>

## vi. Development plan for STEAM education (2024-2027)

	2024 – 2025	2025 – 2026	2026 – 2027
Structured school-based learning activities	Optimising the developed KLA-based learning activities	Optimising the developed     KLA-based activities and     exploring new possibilities of     learning activities	Reviewing and evaluating the sustainability of the developed KLA-based activities
	2. Sustaining the STEAM Day in S1 and extending the programmes to S2 to provide intermediate level courses to S2 students who have developed some interests in STEAM	2. Sustaining the STEAM Day in S1 and extending the programmes to S2 to provide intermediate level courses to S2 students who have developed some interests in STEAM	2. Reviewing and evaluating the sustainability of STEAM Day and courses for S1 and S2
	3. Embedding systems thinking and design thinking in S1 and S2 learning activities respectively	3. Embedding systems thinking and design thinking in S1 and S2 learning activities respectively	3. Reviewing and evaluating the thinking skills cultivated in S1 and S2
	4. Enhancing curriculum adaptation to facilitate STEAM development	4. Exploring possibilities of curriculum adaptation with departments within KLA and across KLAs	4. Reviewing and evaluating the sustainability of the STEM projects in S2 Project-based learning

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		2024 – 2025		2025 – 2026		2026 - 2027
Extra-curricular activities	1.	Encouraging higher achievers to participate in territory-wide competitions in STEAM- related subjects	1.	Encouraging higher achievers to participate in territory-wide competitions in STEAM- related subjects	1.	Reviewing and evaluating the sustainability of territory-wide competitions
	2.	Recruiting students with interests and talents in STEAM as STEAM ambassadors	2.	Recruiting students with interests and talents in STEAM as STEAM ambassadors	2.	Recruiting students with interests and talents in STEAM as STEAM ambassadors
	3.	Organising enrichment programmes for STEAM ambassadors	3.	Exploring new activities of STEAM enrichment programmes	3.	Reviewing the STEAM enrichment programmes
	4.	Understanding STEAM development in China	4.	Understanding STEAM development in China	4.	Understanding STEAM development in China
	5.	Organising a STEAM overseas exchange tour and cultivating a global vision in the rapid development of STEAM education	5.	Organising a STEAM overseas exchange tour and cultivating a global vision in the rapid development of STEAM education	5.	Reviewing and evaluating the sustainability of the STEAM exchange tour
Networking	1.	Exploring new opportunities in cooperation with different schools and parties	1.	Exploring new opportunities in cooperation with different schools and parties	1.	Reviewing and evaluating the network built

	2024 – 2025	2025 – 2026	2026 – 2027
Values Education	1. Cultivating students' character strengths and values – creativity, commitment, responsibility, appreciation and gratefulness	1. Cultivating students' character strengths and values – creativity, commitment, responsibility, appreciation and gratefulness	1. Cultivating students' character strengths and values – creativity, commitment, responsibility, appreciation and gratefulness
	2. Cultivating students' information literacy – identifying a need of information, locating and accessing relevant information, evaluating information, organising and creating new ideas	2. Cultivating students' information literacy – identifying a need of information, locating and accessing relevant information, evaluating information, organising and creating new ideas	2. Cultivating students' information literacy – identifying a need of information, locating and accessing relevant information, evaluating information, organising and creating new ideas

## vii. Development plan for entrepreneurship education (2024-2027)

	2024-2025	2025-2026	2026-2027	
Establishing a sustainable entrepreneurship education framework that empowers students and equips teachers	Strengthen programme structure and build team capacity for effective implementation.	Deepen school-wide integration and expand student engagement in entrepreneurship learning.	Innovate and extend impact of entrepreneurship education beyond school boundaries.	
for long-term impact.		1 Explore collaborations with		
Team <b>Deliverables</b>	1. Refine the S.3 SHE Challenge curriculum with embedded design-thinking stages and structured learning outcomes.	Explore collaborations with subject panels and OLE coordinators to embed SHE Challenge into formal and informal curriculum time.	1. Explore internal / external partnerships (e.g. NGOs, startups, alumni) to offer realworld project opportunities.	
	2. Launch internal student training workshops to enhance readiness for external opportunities and competitions.	2. Pilot cross-disciplinary modules that connect entrepreneurship with other learning domains (e.g. ART, STEM, Humanities).	2. Initiate a student-led entrepreneurship showcase to celebrate innovation and community impact.	
Teacher Capacity building	Conduct professional     development sessions on     guiding design-thinking and     entrepreneurial processes.	Facilitate co-planning     workshops to align     entrepreneurship goals across     departments.	Organize exposure visits for teachers to observe entrepreneurship education in other institutions.	
	2. Build a professional resource ecosystem that enhances instructional coherence and fosters collaborative teaching leadership.	2. Provide mentoring support for team members to ensure continuity and shared vision.	2. Establish a reflective practice framework for continuous improvement and innovation in guiding approaches.	

## viii. 「推廣中華文化體驗活動一筆過津貼」發展計劃 (2024-2027)

讓學生認識、傳承中華文化,加強學生國民身份認同,並透過舉辦多元化學生活動、內地交流等,以營造校園的文化氛圍。

	2024-2025	2025-2026	2026-2027
■ 認識、傳承中華文化	■ 舉辦多元化學生活動予初中	■ 檢視推廣中華文化的課程和	■ 檢視過往推廣中華文化的課
■ 加強學生國民身份認同	及高中學生參與,包括工作	活動的成效	程和活動的成效,並加強不
■ 營造校園的文化氛圍	坊、文化日、欣賞藝術表演等	■ 舉辦多元化學生活動予初中	足之處
	活動,加深學生對中國文化	及高中學生參與,包括工作	■ 繼續舉辦各類型活動
	的理解	坊、文化日、欣賞藝術表演等	
	■ 舉辦本地文化考察活動,讓	活動,加深學生對中國文化	
	學生瞭解本地文化	的理解	
		■ 繼續舉辦本地文化考察活動	
		■ 資助學生及隨團教師前往內	
		地,參加學習中華文化的交	
		流活動	
		■ 舉辦中華文化的本地或內地	
		的聯校活動,及資助學生參	
		加有關活動或比賽	

## SHCC\_School Development Plan 2024-2027 ix. Staff Development Plan (2024-2027)

Starr Development	2024-2025	2025-2026	2026-2027
Learning and Teaching: Grooming our students to be confident and motivated learners through empowering teachers to apply DI strategies	Professional development on catering for learner diversity to equip teachers with practical strategies to apply DI in the classroom	Continuous capacity building through professional development for teachers to become facilitators of learning	Further empowering teachers to become facilitators of learning
	2. KLA-based workshops on catering for learner diversity to share more subject-based examples and practices with teachers	Departmental development programme on catering for learner diversity	2. Departmental development programme on catering for learner diversity
	3. Workshop for middle-level leaders on making good use of lesson observation to facilitate departmental improvement	3. Meetings with middle-level leaders of subject departments to facilitate catering to learner diversity in assessment	3. Meetings with middle-level leaders of specific teams to facilitate catering to learner diversity in various disciplines
	4. Collaborative lesson planning meetings, lesson observations and post-lesson discussions in specific subjects and levels to enhance teachers' professional capacity and investigate good practices for students	4. Collaborative lesson planning meetings, lesson observations and post-lesson discussions in specific subjects and levels, in the same / different subjects / levels in 2024-25, to enhance teachers' professional capacity and investigate good practices for students	4. Collaborative lesson planning meetings, lesson observations and post-lesson discussions in specific subjects and levels, in the same / different subjects / levels in 2025-26, to enhance teachers' professional capacity and investigate good practices for students
	5. Peer sharing session on good practices of DI in the classroom	5. Peer sharing session on good practices of DI in the classroom / departments	5. Peer sharing session on good practices of DI in the classroom / departments / teams

2024-2025	2025-2026	2026-2027
6. Training for teachers on the practical use of interactive whiteboard	6. Enhanced training programme focusing on using interactive whiteboards for interactive learning strategies	6. Peer sharing on innovative teaching practices using interactive whiteboards
7. Enriching teachers' perspective of education through joining the L&T Expo 2024	7. Enriching teachers' awareness of local / global education issues through peer sharing on updated education trend and professional development programmes outside school	7. Enriching teachers' awareness of local / global education issues through peer sharing on updated education trend and professional development programmes outside school
8. Promoting effective peer lesson observation and more sharing of good practices among teachers	8. Promoting effective peer lesson observations, lesson study and more sharing of good practices among teachers	8. Quality peer lesson observations and more professional dialogues, sharing of good practices among teachers across KLAs and departments

## x. Plan for the use of Diversity Learning Grant (2024-2027) The following programmes are adopted with the support of EDB's Diversity Learning Grant (DLG):

DLG funded Programme(s)	Strategies & benefits anticipated (e.g. in what way students' diverse learning needs are catered	` ,	Duration of the programme / course	Target students	studen each	nated n ts invol school 25/26	lved in year	Evaluation of student learning / success indicators	Teacher-in-charge
Language Pull- out Programme	Immersing students in the world of digital journalism and experience a real working newsroom at SCMP.Students can learn market research skills and create a relevant original podcast episode.	SCMP Creating a Podcast	6 sessions (12 hours)	S4 - S5	10	-	-	90% of the students can continue the practice of precise fact-checking when delivering information in public.	English Language Department and AoL & Gifted Education Team
Language Pull- out Programme		SCMP Experience as a Journalist	6 sessions (12 hours)	S4 - S5	-	10	-	90% of the students can develop their communication skills and market research skills.	English Language Department and AoL & Gifted Education Team

DLG funded Programme(s)	Strategies & benefits anticipated (e.g. in what way students' diverse	Name of programme(s)/course(s) and	programme /	Target students	studen each	school	lved in year	Evaluation of student learning / success indicators	Teacher-in-charge
	learning needs are catered for)	provider(s)	course		24/25	25/26	26/27		
Language Pull- out Programme	the world of broadcast		6 sessions (12 hours)	S4 – S5			10	90% of the students can develop their communication skills and reporting skills.	English Language Department and AoL & Gifted Education Team
Language Pull- out Programme	Organising the Chinese Language pull-out programme 'Chinese Poetry Writing Workshop' which enables students to develop their ability to write contemporary Chinese poetic styles and themes.	Chinese Poetry Writing Workshop	4 sessions (6 hours)	S4 - S5	20	20	20	90% of Students can apply the skills learned in class to write complete poems and 50% of students participate in related competitions.	Chinese Department and AoL & Gifted Education Team

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DLG funded	Strategies & benefits	Name of	<b>Duration of</b>	Target	Estir	nated n	0. of	<b>Evaluation of</b>	Teacher-in-charge
Programme(s)	anticipated (e.g. in what	programme(s)/	the	students	studen	ts invol	lved in	student learning /	
	way students' diverse	course(s) and	programme /		each	school	year	success indicators	
	learning needs are catered	provider(s)	course		24/25	25/26	26/27		
	for)								
	Organising Mathematics	Mathematics	13 sessions	S4	10	10	10	80% of the	Mathematics
		Enrichment	(13 hours)					participants are able	Department and
_		Programme						to solve high-level	AoL & Gifted
	learn beyond classrooms							questions or tasks	Education Team
	and apply the knowledge of							and form a team to	
	Mathematics through							take part in the Hong	
	competitions and lessons by							Kong Mathematical	
	tertiary institutions which							Olympiad in 2024 or	
	can train students' problem-							2025	
	solving and creative ability.								
Mathematics	Joining pull-out programme	HKUST Dual	16 sessions	S4-S5	2	2	2	80% of the	Mathematics
Pull-out	organized by HKUST	Program	(48 hours)					participants are able	Department and
Programme	which enables gifted							to apply what they	AoL & Gifted
	students to learn beyond							have learnt in the	Education Team
	DSE syllabus							programme	
Mathematics		CUHK	9 sessions	S4-S5	2	2	2	80% of the	Mathematics
	, ,	Enrichment	(5 hours)					participants are able	Department and
_	$\mathcal{E}$	Mathematics						to apply what they	AoL & Gifted
	learn beyond DSE syllabus	for Young						have learnt in the	Education Team
		Mathematics						programme	
		Talents							

DLG funded	Strategies & benefits	Name of	<b>Duration of</b>	Target	Estir	nated n	o. of	<b>Evaluation of</b>	Teacher-in-charge
Programme(s)	anticipated (e.g. in what way students' diverse	` '	the programme /	students	each	school	year	student learning / success indicators	8
	learning needs are catered for)	provider(s)	course		24/25	25/26	26/27		
Programme (Biology)	students to apply the	Genetic engineering- DNA and Protein Stream	2 sessions (12 hours)	S4 – S5	12	12	12	80% of the participants are able to learn genetic studies through theoretical courses, hands-on experiments and group discussions.	Biology Department & AoL & Gifted Education Team
Programme	1 0	HKUST Dual Program	16 sessions (48 hours)	S4 – S5	2	2	2	80% of the participants are able to apply what they have learnt in the programme	Science Department & AoL & Gifted Education Team
Programme		The story of Kowloon Walled City	1 session (3 hours)	S4 – S5	15	15	15	90% of students reflect on the implications of urban development and renewal, discussing how the legacy of the Walled City influences contemporary views on community and identity.	

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DLG funded	Strategies & benefits	Name of	<b>Duration of</b>	Target	Estir	nated n	n of	<b>Evaluation of</b>	Teacher-in-charge
Programme(s)	anticipated (e.g. in what	programme(s)/		students				student learning /	reacher in charge
1 Togramme(s)	way students' diverse	course(s) and	programme /	students		school		success indicators	
	learning needs are catered	provider(s)	course		24/25	25/26	26/27	success indicators	
	for)	provider(s)	Course		24/23	23/20	20/2/		
Leadership Training Programme	Organising a series of workshops on mediation for student leaders which prepares them for mediating the disputes among their peers through reflective activities that promote respect among people of diverse backgrounds, experiences and points of view	Mediation Workshops for Student Leaders	3 sessions (6 hours)	S4 – S6	20	-		80% of the participants are able to apply the skill that learnt in the programme Form a peer mediation group/team to solve some conflicts in the school	AoL & Gifted Education Team
Higher Order Thinking Skills Programme	Organising a Design Thinking Workshop which provides a chance for students to enhance their creativity and critical thinking skills	Maker Workshop	3 sessions (6 hours)	S4 – S5	-	20		80% of the participants reflect that this programme enhances their creativity and critical thinking skills	AoL & Gifted Education Team
Aesthetic Enrichment Programme	Understanding and appreciate the traditional Chinese art and benefit from mindfulness	Art and craft workshops about Han Tribe and Chinese classical calligraphy	1 session (1.5 hours)	S4 – S5	30	30		-	Visual Arts Department and AoL & Gifted Education Team

DLG funded Programme(s)	Strategies & benefits anticipated (e.g. in what	Name of programme(s)/	Duration of the	Target students		nated r		Evaluation of student learning /	Teacher-in-charge
1 Togramme(s)	way students' diverse		programme /	students		school		success indicators	
	learning needs are catered for)	3.7	course		24/25	25/26	26/27		
Overseas learning/ exchange programmes/ local gifted programmes in different talent areas	for overseas or local learning/ exchange programmes for exceptionally gifted students	Programmes such as Choir Competitions/G lobal Young Leaders Conference/ Cambridge/ Oxford Summer School/ gifted summer programmes at local universities	10 – 14 days	S4 – S6	25	25		80% of the participants reflect their learning outcomes with presentations or reports.	AoL & Gifted Education Team
Leadership Training Programme	Organising workshop for student leaders to enhance their leadership, critical thinking, communication skills.	Leadership training workshop	1 session (2 hours)	S4 – S6	30	30		80% of the participants are able to apply the leadership and communication skill to organise activities	AoL & Gifted Education Team

## SHCC\_School Development Plan 2024-2027 xi. Plan for parent education (2024-2027)

	2024-2025	2025-2026	2026-2027
Empowering parents to accompany their children on their growth journey	Introducing the Curriculum     Framework on Parent Education     by EDB to staff and parents	Implementing the school-based     Parent Education Framework     by teachers, PTA and     professionals	Continuing to organise parent education programmes and activities
	2. Collecting opinions from teachers and parents concerning the needs of parents	2. Evaluating the effectiveness of the parent education programmes and activities	2. Evaluating the effectiveness of the parent education programmes and activities
	3. Mapping of parent education programmes organised by the school		3. Refining the school-based Parent Education Framework
	<ul> <li>4. Planning for the main focus, strategies, and success criteria for parent education in 2025-2027, and establishing the school-based Parent Education Framework according to <ul> <li>the four strands in the Curriculum Framework on Parent Education by EDB</li> <li>opinions of teachers and parents</li> </ul> </li> </ul>		

	2024-2025	2025-2026	2026-2027
Strengthening home-school collaboration	1. Organising Parents' Day, Parents' Night, S3 subject choice seminar and so on to strengthen communication between the school and parents	Continuing to organise     different activities to strengthen     home-school collaboration	Continuing to organise different activities to strengthen home-school collaboration
	<ol> <li>The PTA organising various types of activities, including PTA meetings, talks, workshops to strengthen communication between the school and parents</li> <li>Evaluating the effectiveness of the programmes and activities</li> </ol>	2. Evaluating the effectiveness of the programmes and activities	2. Evaluating the effectiveness of the programmes and activities

## Sacred Heart Canossian College School Development Plan 2024-2027 (2024-25)

Endorsed by the Incorporated Management Committee on 4 November 2025

Sr Veronica Fok FdCC Chairman / School Supervisor